

University of Pretoria Yearbook 2022

Human Resource practices 371 (BDO 371)

Qualification Undergraduate

Faculty [Faculty of Economic and Management Sciences](#)

Module credits 12.00

NQF Level 07

Programmes [BCom \(Human Resource Management\)](#)

Prerequisites Only available to BCom (Human Resource Management) students.

Contact time 1 lecture per week

Language of tuition Module is presented in English

Department Human Resource Management

Period of presentation Year

Module content

*Only available for BCom (Human Resource Management) students.

In this practically simulated orientated module it will be expected of students to do the following:

Part 1: Human Resource Management

During the course of the first semester it will be expected of students to establish a HR Department. The focus will be on small and medium size organisations. Students will act as "human resource practitioners" in organisations. The full spectrum of human resource practices, standards and competencies will be applied and practised. This practical module will also be of value for students joining established HR Departments in corporate settings. International HRM will also be incorporated.

Part 2: Human Resource Development

During the course of the second semester it will be expected of students to establish a HRD (Training) Department. The focus will remain on small and medium size organisations. Students will act as "human resource development practitioners" in organisations. The full spectrum of human resource development practices, standards and competencies will be applied and practised. This practical module will also be of value for students joining established HRD Departments in corporate settings. International HRM is also incorporated.

The regulations and rules for the degrees published here are subject to change and may be amended after the publication of this information.

The [General Academic Regulations \(G Regulations\)](#) and [General Student Rules](#) apply to all faculties and registered students of the University, as well as all prospective students who have accepted an offer of a place at the University of Pretoria. On registering for a programme, the student bears the responsibility of ensuring that they familiarise themselves with the General Academic Regulations applicable to their registration, as well as the relevant faculty-specific and programme-specific regulations and information as stipulated in the relevant yearbook. Ignorance concerning these regulations will not

be accepted as an excuse for any transgression, or basis for an exception to any of the aforementioned regulations.